

Description of Discipline

Title of Discipline: <i>Internal Economic Mechanism of the Enterprise</i>					
Semester	Duration	Type of Discipline	ECTS Credits	Academic Workload	Language of Instruction
8	150 hrs.	optional	5	40 hours of classroom training, 110 hours of self-study	Ukrainian

Learning Outcomes	Teaching Methods	Evaluation Methods
LO2. To understand the principles of economic science, especially the operation of economic systems.	Lectures, explanation	Group evaluation, exam
LO10. To apply theoretical knowledge to solve practical problems and interpret the results properly.	Presentation, discussion	Individual evaluation, exam
LO15. To use information and communication technologies to solve social-economic problems, prepare and submit analytical reports.	Illustration, presentation, online teaching	Reports, graphic methods, evaluation using a computer, exam
LO24. To show the ability to act with the sense of social responsibility and consciously in line with ethical principles, to value and respect cultural diversity and individual differences.	Discussion	Exam

Title of Discipline / Internal Economic Mechanism of the Enterprise				
Semester	Duration	Type of Discipline	ECTS Credits	Student Workload
5	180	mandatory	6	60 hours of teaching, 120 hours of self-study

Requirements for Participation	Type of examination (oral, written, term paper, etc.)	Methods of teaching and learning (lectures, seminars, etc.)	Discipline Coordinator
Completed disciplines 'Fundamentals of Systems Theory', 'Microeconomics', 'Business Economics', 'Economics and Organization of Labor'; complete general secondary education	Pass-fail test	Lectures, practical classes	O. Minina

Learning Outcomes

GC4. Ability to apply knowledge in practical situations.

GC5. Ability to communicate in the state language both orally and in writing.

GC7. Skills in the use of information and communication technologies.

GC8. Ability to search, process and analyze information from various sources.

GC9. Ability to adapt and act in a new situation.

GC11. Ability to make informed decisions.

GC13. The ability to act socially responsibly and consciously.

SC1. Ability to show knowledge and understanding of the problems of the subject area, the basics of the modern economy at the micro, meso, macro and international levels.

SC2. Ability to carry out professional activities in accordance with applicable regulations and legal acts.

SC7. Ability to use computer technology and data processing software to solve economic problems, analyze information and prepare analytical reports.

SC10. Ability to use modern sources of economic, social, managerial, accounting information for the preparation of official documents and analytical reports.

SC12. The ability to independently identify problems of an economic nature in the analysis of specific situations, to suggest ways to solve them.

SC13. Ability to conduct economic analysis of the functioning and development of economic entities, assessment of their competitiveness.

SC16. Ability to assess the impact and take into account external and internal factors in planning activities and developing strategies for enterprise development.

SC17. Have methods, techniques and tools for assessing the results of the functioning and development of economic systems at the micro, meso, macro levels.

SC20. Be able to coordinate actions and control the process of formation and use of all types of resources and the production process at the enterprise in different areas of the enterprise.

SC22. Implement in the production system and enterprise management system developed measures and design solutions to improve the efficiency of the enterprise in conditions of uncertainty and risk.

SC24. Ability to give an objective assessment of the work of the enterprise and its divisions in terms of fulfillment of forecast indicators of production tasks and contractual obligations.

SC28. Ability: determining the complexity of the production program; drawing up a balance of working time; planning the number of staff, productivity and work of production teams; labor rationing; performance of economic calculations.

PLO2. Understand the principles of economics, features of economic systems.

PLO9. To analyze the functioning and development of economic entities, to determine the functional areas, to calculate the relevant indicators that characterize the effectiveness of their activities.

PLO10. Apply the acquired theoretical knowledge to solve practical problems and meaningfully interpret the results.

PLO11. Identify sources and understand the methodology for determining and methods of obtaining socio-economic data, collect and analyze the necessary information, calculate economic and social indicators.

PLO15. Use information and communication technologies to solve socio-economic problems, prepare and present analytical reports.

PLO18. Analyze economic, economic, financial, innovative activities of enterprises, institutions, organizations.

PLO19. Be able to independently identify economic problems in the analysis of specific situations, to suggest ways to solve them.

PLO20. To form and evaluate indicators of efficiency of activity of the enterprises and establishments taking into account factors of external and internal environment.

PLO21. Be able to develop optimal plans for the enterprise as a whole and its individual units.

PLO22. Establish economic links between the elements of the enterprise management system, have the technology of integrated management of material, information and financial flows of

the enterprise.

PLO23. Assess possible risks, socio-economic consequences of management decisions.

PLO31. Master the skills of oral and written professional communication in state and foreign languages.

PLO35. Discuss, explain, reproduce the results of their research, decisions.

PLO36. Ability to present and discuss the results obtained and transfer the acquired knowledge.

PLO41. Ability to treat the work responsibly and achieve the goal in compliance with the requirements of professional ethics.

PLO42. Ability to adapt to new conditions, make decisions independently and initiate original research and innovation complex projects.

Contents

MODULE 1. THE SPECIFICITY OF THE INTERNAL ECONOMIC MECHANISM OF THE ENTERPRISE

Topic 1. The internal economic mechanism of the enterprise: content, structure and forms of functioning

Enterprise as a system. The essence and structure of the internal economic mechanism of the enterprise. Organizational prerequisites for the functioning of the internal economic mechanism. Forms of functioning of the internal economic mechanism.

Topic 2. Internal prices and methods of their formation

Functions and the system of internal prices at the enterprise. Methods of formation of internal prices. Internal prices as a tool for organizing intra-industrial economic relations.

Topic 3. Planning the operation of enterprise departments

System and content of internal plans. Principles and methods of developing internal plans. Classification of rules and regulations of the enterprise. Basic methods of developing rules and regulations.

Topic 4. Production program and its resource justification

Production program of the main production units. The content and procedure for developing a production program of the units. Providing the production program with labor resources.

Topic 5. Cost and profit planning of the enterprise

Costs of units and procedure for their planning. Method of establishing internal expenses. Planning production costs and profit. Methods of indirect cost allocation

MODULE 2. CONDITIONS TO ENSURE AN EFFECTIVE OPERATION OF THE INTERNAL ECONOMIC MECHANISM OF THE ENTERPRISE

Topic 6: Control and evaluation of the enterprise activity

Control as a managerial function. Types of control. Criteria for evaluating the activity of the enterprise units. The labor input coefficient and the labor quality coefficient. Assessment of production activity. Product quality control.

Topic 7: Incentive mechanism

Role, forms and sources of incentives. Financial and non-financial encouragement. Remuneration for the final group result and its stimulating role. Labor participation coefficient. Dividends and their distribution. Premiums.

Topic 8: Financial responsibility for the results of work

Forms and content of financial responsibility. Penal sanctions and recovery of losses. Methods of calculating losses and economic sanctions. The system of economic claims of production, service units and functional services.

Exemplary Literature

1. Internal economic mechanism of the enterprise: lecture notes / incl. N.V. Mishenina. - Sumy: Sumy State University, 2012. - 76 p.
2. Internal economic mechanism of the enterprise: Textbook. / P.V. Krush, S.O. Tulchynska, R.V. Tulchynsky, S.O. Kirichenko and others. К.: ЦУЛ, 2008. - 205 p.
3. Internal economic mechanism of the enterprise: Teaching method. complex / Incl.: Getman O.O. - Dnipropetrovsk: DUEP, 2005. - 79 p.
4. Economics of the enterprise: a textbook / ed. L.H. Melnyk. - Sumy: University Book, 2004. - 648 p.
5. Pasichny V.O. Methodical instructions for practical classes in the discipline "Internal economic mechanism of the enterprise". Khark. nat. acad. city households. - H.: KNAMG, 2007.
6. Pasichny V.O. Methodical instructions for the implementation of the calculation and graphic task in the discipline "Internal economic mechanism of the enterprise". Khark. nat. acad. city households. - H.: KNAMG, 2010.
7. Saenko M.G. Internal economic mechanism of the enterprise: a course of lectures. - Ternopil, 2010. - 248 p.